

Thales Defense & Security, Inc. Conflict Minerals Policy

By introducing an obligation of disclosure, Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act, aims at deterring human rights violations coming from the exploitation and trade of certain minerals in the Democratic Republic of the Congo (DRC) and its neighboring countries. This legislation requires US companies to determine whether their products contain minerals obtained from conflict areas, and when applicable, perform due diligence of their supply chain. Conflict Minerals currently are tantalum, Tin, Tungsten, Gold and/or their derivatives (known as 3TG).

It is TDSI's policy to conduct due diligence activities to identify any associated risks. As part of this program, we carry out reasonable country of origin inquiries on the products and materials that we source in support of our production. This activity is product and sales specific, and conducted upon customer request. TDSI will respond to customer inquiries via the most current version of the Conflict Minerals Report Template (CMRT).

In support of TDSI's policy, we expect our suppliers to have a policy and system in place to trace the origin of materials containing 3TG. Suppliers are encouraged to report any concerns or violations to the TDSI buyer as soon as practical.